



# Professionals

A Bewuste Bouwer (Considerate Constructor) pays attention to the development, safety, health and well-being of the construction site employees and takes the various different target groups, both at the construction site and the surrounding area, into account in all its communication. Construction site employees contribute to the construction sector's image. They are the representative face of the construction site and construction sector and are a role model for future professionals.

## Measures

### As standard

- Rules of conduct have been drawn up for the construction site.
- Construction site employees are immediately approached if they fail to comply with agreements, or if unsafe actions and/or undesirable behaviour are observed.
- Construction site employees are dressed appropriately.

### Above standard

- The construction company has an active policy in place with regard to stimulating and using (work experience) students.
- The construction site offers the possibility of employing a SROI employee from its Corporate Social Responsibility standpoint.

## Awareness & Communication

### As standard

- The safety, health and well-being of construction site employees are dealt with in the introduction, in the (task) instruction and in a toolbox meeting.
- Construction site employees are aware of health and safety risks and measures.
- The construction company pays visible attention to the safety, health, well-being and sustainable employment of its employees.
- Construction site employees are aware of their participation in Bewuste Bouwers and are committed to its code of conduct.
- Construction site employees hold each other to account for their behaviour and unacceptable risks.

### Above standard

- The construction company and the construction site contribute to encouraging young people to choose technical studies.
- Instructions and information are available - if applicable - in several languages for construction site employees.
- The construction site takes specific target groups and possible cultural differences into account.